## **Boston Scientific Earns Top Marks In Corporate Equality Index**

MARLBOROUGH, Mass., Nov. 19, 2014 / PRNewswire/ -- Boston Scientific has scored the highest rating of 100 percent in the Human Rights Campaign (HRC) Foundation's 2015 Corporate Equality Index (CEI). The top mark distinguishes the company as one of the "Best Places to Work for LGBT Equality." The CEI is a nationally recognized benchmarking survey that evaluates corporate policies and practices relating to lesbian, gay, bisexual and transgender equality in the workplace.

"We are honored to be recognized by the HRC Corporate Equality Index. Diversity & Inclusion enhances our business, benefits employees and, most importantly, best supports our customers and those for whom they care," said Camille Chang Gilmore, vice president and global chief diversity officer at Boston Scientific.

The yearly HRC report ranks Fortune 1000 companies across the U.S. for non-discrimination workplace protections, domestic partner benefits, transgender-inclusive healthcare benefits and public engagement with the LGBT community.

"We strive to attract and retain a talented workforce, not only through our policies and practices, but also by fostering an open and inclusive environment where employees can do their best work knowing that they, and the people who depend on them, are cared for and respected," said Wendy Carruthers, senior vice president of Human Resources at Boston Scientific.

Boston Scientific's commitment to inclusion extends throughout its workforce. It was rated as one of the top 50 companies to provide a positive working environment for women by *Women Engineer*, a career-guidance and recruitment magazine. The company participates in programs that inspire women and minorities to pursue STEM (science, technology, engineering and math) careers. In addition, Boston Scientific's <u>Close the Gap</u> educational initiative works to address disparities in healthcare delivery for underserved patient populations. Additionally, the People Accepting and Celebrating Equality (PACE) employee resource group is a network of Boston Scientific LGBT employees and allies that provides a welcoming environment and fosters professional growth and engagement.

## **About Boston Scientific**

Boston Scientific transforms lives through innovative medical solutions that improve the health of patients around the world. As a global medical technology leader for more than 35 years, we advance science for life by providing a broad range of high performance solutions that address unmet patient needs and reduce the cost of healthcare. For more information, visit <a href="https://www.bostonscientific.com">www.bostonscientific.com</a> and connect on <a href="https://www.bostonscientific.com">Twitter</a> and <a href="https://www.bostonscientific.com">Facebook</a>.

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